

POLICY STATEMENT

HUMAN RIGHTS

Intelligent Packaging Limited Partnership and its subsidiaries (collectively, the **"Company"**) respects human rights by having policies and processes in place to identify, prevent and mitigate against human rights infringements and dictate timely and appropriate in the event of a human rights violations. These policies and processes are set out in our <u>Code of Conduct</u> and <u>Global Modern Slavery</u> Policies.